



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
Conejo Valley High School (CVUSD Board Room)
1402 E. Janss Road, Thousand Oaks, CA 91362

BOARD OF EDUCATION REGULAR BOARD MEETING
Wednesday, November 1, 2023

MINUTES

1. CLOSED SESSION

A. Comments – Public

President Gill announced that there were no public comment requests submitted, and the Board convened into Closed Session at 5:30 p.m. where the following item was discussed:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2023070414

Closed Session ended at 5:45 p.m.

2. OPEN SESSION

A. Call the Meeting to Order

Call to Order: President Gill called the meeting to order at 6:00 p.m.

Board Members present: Board President Lauren Gill, Board Vice President Cindy Goldberg, Board Clerk Lisa Powell, Board Trustees Karen Sylvester and Bill Gorback, and Student Board Trustee Naima Kahl.

Administration present: Dr. Mark McLaughlin, Superintendent; Dr. Victor Hayek, Deputy Superintendent, Business Services; Shauna Ashmore, Assistant Superintendent, Human Resources; Kenneth Loo, Assistant Superintendent, Instructional Services; and Dr. Shanna M. Egans, Assistant Superintendent, Student Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Gill announced that the following item was discussed in Closed Session:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2023070414

Trustee Gorback made the motion to approve the Settlement Agreement for Case OAH 2023070414, seconded by Trustee Powell. **Motion carried: 5-0.**

D. Approval of the Agenda

Trustee Gorbach made the motion to approve the agenda as submitted, seconded by Trustee Powell. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Kahl.**

E. Reports from Student Reporters

Century Academy: Abigail Vey (absent)

Century Academy and Conejo Valley High School: Mariah Hill

Newbury Park High School: Evan Sussman

Thousand Oaks High School: Ashley Deach

Westlake High School: Kaitlin Knight

Students reported on their respective school site events and activities, including Halloween celebrations on campuses; SHINE Homeschool workshop; lunchtime wellness activities; annual blood drives; student recognitions; CVHS parent/student conferences; Student Senate meeting; upcoming Thanksgiving events; College and Career Center field trips and activities; Homecoming dances and rallies; Latino Connection Club fall dance; NPHS Broadway Cares Equity fundraiser; School Administrator Week celebrations; Unity Day activities; ASG hosted events; NPHS Annual Best Dance Crew; Gratitude Week activities; start to fall winter sports; freshman class elections; club days on campuses; TOHS National Coming Out Day and Unity Day events; Unified Sports Bocce Tournament; Breast Cancer Awareness fundraiser; WHS Annual Dancing with the Warrior Stars; and activities for Red Ribbon Week, TO Strong Day, and Veteran’s Day.

F. Comments – Public

President Gill announced that there were two (2) public comment requests submitted, and each speaker received three (3) minutes to speak.

G. Comments - Board of Education

Board members provided comments.

H. Comments – Superintendent

Dr. McLaughlin provided comments.

3. ACTION ITEMS – GENERAL

A. Student Services – Adoption of Resolution #23/24-14: Inclusive Schools Week

Trustee Powell made the motion to approve, seconded by Trustee Goldberg. President Gill announced that there was one (1) public comment request submitted, and that speaker received three (3) minutes to speak. There was no Board discussion on this agenda item.

Motion carried: 5-0, with a preferential “yes” vote from Trustee Kahl.

B. Human Resources – Notice of Public Hearing to Approve the Submission of the Disclosure of Collective Bargaining Agreement (AB 1200) for 2023-2024

President Gill convened the Public Hearing at 6:55 p.m. and closed the Public Hearing at 6:56 p.m. after no public comment requests were submitted. There was no Board discussion on this agenda item.

C. Human Resources – Approval of Tentative Agreement Between the Conejo Valley Unified School District and the Unified Association of Conejo Teachers (UACT), and Approval of the Salary Increase for Classified Non-Represented (Confidential Employees and Campus Safety Assistants), Adult Education Teachers, Substitute Teachers, and Certificated/Classified Management/Supervisory

Trustee Gorback made the motion to approve, seconded by Trustee Powell. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Kahl.**

4. ACTION ITEMS – CONSENT

Trustee Gorback made the motion to approve the Consent Agenda as submitted, seconded by Trustee Goldberg. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Kahl.**

CONSENT AGENDA ITEMS:

- A. Board of Education - Approval of Minutes**
- B. Board of Education - Approval of Amendments to Board Bylaw 9321 - Closed Session and Adoption of New Exhibits 9321E(1) and E(2)**
- C. Board of Education - Approval of New Contract for Closed Captioning Services - Granicus**
- D. Human Resources - Personnel Assignment Orders**
- E. Human Resources - Approval of Contract with the San Joaquin County Office of Education/CodeStack**
- F. Human Resources - Approval of School Psychology Fieldwork Agreement Between the Conejo Valley Unified School District and California State University Northridge**
- G. Human Resources - Approval of Intern Agreement Between the Conejo Valley Unified School District and United States University**
- H. Human Resources - Approval of Amendments to Board Policy and Administrative Regulation 4030 - Nondiscrimination in Employment**
- I. Instructional Services - Approval of Contracts Under \$5,000**
- J. Student Services - Approval of New Contract - Riverside Insights**
- K. Student Services - Approval of Amendment #1 to the Contract with Dynamic Education Services, Inc.**
- L. Student Services - Approval of New Contract with Disciplina Positiva, Inc.**
- M. Student Services - Approval of Renewal Contract with Kern County Superintendent of Schools for Medi-Cal Administrative Activities**
- N. Student Services - Approval of Renewal Contract - 2023-2024 SELPA Master Contract with Maxim Healthcare Staffing Services, Inc.**
- O. Student Services - Approval of Renewal Contract - 2023-2024 SELPA Master Contract with The Genesis Group, Inc.**
- P. Student Services - Approval of Renewal Contract - 2023-2024 SELPA Master Contract with Cortica Behavioral Health, Inc.**
- Q. Student Services - Approval of New Contract for Residential Treatment Center Placement for Student #4-23/24**

- R. Student Services - Approval of Amendments to Board Policy and Administrative Regulation 6174 - Education for English Language Learners**
- S. Business Services - MEASURE I - Notices of Completion**
- T. Business Services - MEASURE I - Change Order 4: Pavilion – Westlake Elementary School – Ardalan Construction Co., Inc.**
- U. Business Services - Disposal of Surplus and Obsolete Equipment**
- V. Business Services - Approval of Purchase Order Report (POs exceeding \$5,000)**
- W. Business Services – Approval of Ad Hoc Maintenance Agreements for 2023-2024**

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Student Services/Instructional Services – Presentation: Diversity, Equity and Inclusion

Dr. Rogers presented information on the District’s Diversity, Equity and Inclusion plan, including the plan’s purpose, how we define diversity, equity and inclusion, legal foundations and respective Board Policies and Administrative Regulations, the plan’s eight goals and current and future actions that align with CVUSD’s LCAP goals, measures of success, Antibias Education Grant Program principles, actions and implementation, professional development, and next steps.

President Gill announced that there was one (1) public comment request submitted, and that speaker received three (3) minutes to speak.

Dr. Rogers then responded to questions from Board members regarding the plan’s creation process and next steps, measurements of success, explanation on the ordering of goals, plan implementation, strategies for monitoring and oversight, measurable outcomes and expectations, feedback from stakeholders and school sites, opportunities for other cultures not specified in Goal 3, antibias grant implementation, and inclusion of ableism in the plan.

B. Instructional Services – Presentation: Transitional Kindergarten (TK)

Dr. Sellers and Mrs. Stovall presented information on the District’s Transitional Kindergarten (TK) program, including the history of TK in CVUSD, current and past TK student enrollment, TK birth date requirements, principles of integrated instruction and play-based learning, milestone comparisons for four and five year old students, inclusion for specialized programs, curriculum adaptations for students with disabilities, English learners, and Dual Language Immersion, a typical TK daily schedule, and information for parents interested in future TK enrollment. Dr. Sellers and Mrs. Stovall responded to questions from Board members regarding the district’s flexibility with TK guidelines, training opportunities for TK teachers and classroom aides, parent interest in TK in the SHINE Homeschool program, and school choice/sibling priority for TK students and families.

C. Board of Education – Discussion on City of Thousand Oaks Crossing Guard Program

The Board discussed issues with the current City of Thousand Oaks Crossing Guard Program and whether they, as a collective Board, would like to provide the city with their shared thoughts on the possible removal of crossing guards based on the numerical data of pedestrian traffic at staffed intersections. The Board reached consensus to develop their shared thoughts on this topic.

D. Business Services – Approval of Amendments to Independent Citizens’ Bond Oversight Committee By-laws

Dr. Hayek clarified the amendments to the Independent Citizens’ Bond Oversight Committee By-laws and responded to questions from Board members regarding whether student representatives are required to and confirmed to live within the district boundaries, and if they can serve on the executive committee. Based on the Board’s discussion, Dr. Hayek agreed to revise the by-law language in Section 5.2(c) related to student representative residency requirements and provide the revisions to the Independent Citizens’ Bond Oversight Committee at their meeting in December. These amendments will be brought back to the Board for approval after the Committee’s review.

E. Human Resources – Approval of Amendments to Board Policy 4117.3 – Personnel Reduction

Mrs. Ashmore provided background on the language amendments specified by Gamut relating to the determination of the order of layoff language and the first offer of substitute employment to employees who have been affected by personnel reduction. There was no Board discussion on this agenda item.

F. Board of Education – Approval of Amendments to Board Bylaw 9324 – Minutes and Recordings

Dr. McLaughlin clarified that the language amendments were specified by Gamut, relating to the recording or broadcasting of Board meetings and the reflection of official Board actions to be included in the minutes. There was no Board discussion on this agenda item.

G. Triunfo Site – 975 Evenstar Ave., Westlake Village, CA 91361 (Carden Conejo School – Tenant)

President Gill announced that there were sixteen (16) public comment requests submitted, and each speaker received three (3) minutes to speak. Dr. McLaughlin then provided the Board with the background and timeline of the Carden lease agreement. He clarified that an agreement is, and has been, available for Carden to sign, and that Dr. Hayek would be available for further conversations if Carden is interested in CVUSD’s proposed agreement.

6. ADJOURNMENT

A. Future Board Topics / Activities

Board members added the following topics for discussion at a future Board meeting:

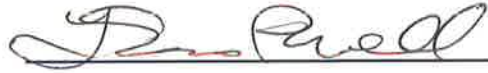
- Update on Ethnic Studies Course (approved for later in the school year)
- Information on District Wide Counseling Program (update to be provided monthly via Board Report)
- Dr. McLaughlin will add several presentation topics that staff has selected.

B. Adjournment

President Gill adjourned the Open Session at 9:54 p.m. The next regularly scheduled Board meeting will be Wednesday, November 15, 2023, 5:00 p.m. Closed Session; 6:00 p.m. Open Session, at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

November 15, 2023

Date



Board Clerk

November 15, 2023

Date



Superintendent

Please note that all regular CVUSD Board Meetings are recorded for public viewing, are considered matters of Public Record, and are housed on the CVUSD website in perpetuity. The video recording of this Board Meeting can be viewed on the CVUSD website on the Board of Education page under *Board Meeting Videos – Watch Meetings Live* at the following link:

<https://www.conejousd.org/domain/122>